

MAJORITY VOTING POLICY

This policy applies only to uncontested elections. An "uncontested election" means any election of Directors where the election does not involve the circulation of proxy material required by applicable securities legislation in support of one or more nominees who are not part of the slate supported by the Board of Directors (the "Board") of Boyd Group Services Inc. ("Boyd").

Forms of proxy for Shareholder meetings of Boyd where Directors are to be elected will enable Shareholders to vote "for", or to "withhold" from voting for, each nominee separately. At the Shareholders' meeting, the Chair of the meeting will call for a vote by ballot on the election of Directors. The scrutineers will record the number of votes cast "for" or "withheld" from each nominee in accordance with the by-laws and procedures of Boyd.

Any nominee for Director who receives a greater number of votes "withheld" from his or her election than votes "for" his or her election (a "majority withhold vote") shall tender his or her resignation for consideration by the Board to the Chair of the Governance & Sustainability Committee promptly following certification of the Shareholder vote. If the Chair of the Governance & Sustainability Committee received a majority withhold vote, then he or she shall tender his or her resignation to the Chair of Boyd.

The Governance & Sustainability Committee will promptly consider the tendered resignation and recommend to the Board whether to accept or reject it. The Governance & Sustainability Committee shall recommend accepting the resignation absent exceptional circumstances. In determining whether exceptional circumstances exist, the Governance & Sustainability Committee will consider all factors it deems relevant including, without limitation:

- a) the reasons, if known, why Shareholders "withheld" or were requested or advised to "withhold" votes from the Director. In particular, the Governance & Sustainability Committee will consider if Shareholders "withheld" or were requested or advised to "withhold" votes from the Director for reasons other than the qualifications or individual actions of the Director;
- b) the Director's qualifications;
- c) the current mix of skills and attributes of the Directors on the Board;
- d) the impact with respect to covenants in agreements or plans; and
- e) legal requirements, policies or guidelines (regulatory, securities or corporate laws, or stock exchange rules) for Director numbers and qualifications.

The Board will consider the Governance & Sustainability Committee's recommendation not later than 90 days following the date of the Shareholders' meeting at which the election occurred. In deciding whether to accept or reject the tendered resignation, the

Board will consider the factors considered by the Governance & Sustainability Committee and any additional information and factors the Board considers relevant.

Promptly following the Board's decision, Boyd will disclose in a press release that decision, including an explanation of the process by which the decision was reached and, if applicable, the reasons for rejecting the tendered resignation. If the Board decides to accept the Director's resignation, the Governance & Sustainability Committee will recommend to the Board whether to fill the resulting vacancy or to continue with the reduced size of the Board. A copy of the press release will be provided to the Toronto Stock Exchange.

Other than as set forth herein, any Director who tenders his or her resignation pursuant to this Policy will not participate in the Governance & Sustainability Committee recommendation or the Board consideration whether to accept or reject the tendered resignation. If a majority of the members of the Governance & Sustainability Committee received a majority withhold vote at the same election, then the Directors who did not receive a majority withhold vote will appoint a Board committee among themselves solely for the purpose of considering the tendered resignations and such special committee will recommend to the Board whether to accept or reject them within the 90 day period. If there are not at least three Directors who did not receive a majority withheld vote, then all Directors shall participate in any decision to accept the resignations. Except as set forth in this paragraph, a Director who tenders his or her resignation pursuant to this Policy will not continue to participate in all meetings of the Board and any applicable committees of the Board on which such Director serves until such time, if applicable, as the Board decides to accept the Director's tendered resignation.

If a Director who received a majority withhold vote does not tender his or her resignation for consideration in accordance with this Policy, he or she shall not be re-nominated by the Board and shall not be entitled to any benefits (financial or otherwise) of a Director or past Director of Boyd.

The Board and the Governance & Sustainability Committee may adopt such procedures as it deems fit to assist in its determinations under this Policy.

A summary of this Policy shall be included in each management proxy circular relating to an election of Directors of Boyd.